

The Regimental Association 101 (City of London) Engineer Regiment
(Explosive Ordnance Disposal & Search)



MINUTES OF THE ANNUAL GENERAL MEETING ON
SATURDAY 25 APRIL 2026
AT THE
ROYAL ENGINEERS MUSEUM, PRINCE ARTHUR ROAD, GILLINGHAM ME7 1UR
AND VIA THE ZOOM APPLICATION

Meeting opened at 1210h

1. Chairmans Opening Remarks.

Good afternoon Ladies and Gentlemen,
Thanks to all of you who are here today and to Richard Cavender who has dialled in online for our Regimental Association Annual General Meeting.
This is my last meeting as chair, since amended rules of the constitution dictate that I must stand down having served my terms five years (with a five year extension!).

2. Attendees and Apologies.

47 members responded to the calling notice. 14 attended in person and 1 via Zoom.
32 offered their apologies.

3. Minutes of the Previous Meeting.

Proposed by: Emma Webber
Seconded by: David Inman

That the minutes of the AGM held on 25 May 2025 be accepted as read.

Carried

4. Matters Arising.

4.1. Proposed by Phil Webb
Seconded by Reyhan Fadil

That the Standing Minute, that the Annual administration cost of the Association is not to exceed £600.00

Carried

5. Account Scrutineers.

Appointment of two members to scrutinise the previous year's Accounts as submitted by the treasurer.

Robert France and Emma Webber agreed to scrutinise this year's accounts.

6. Reports.

6.1. Treasurers Report.

Proposed by: Brian Green
Seconded by: Emma Webber

That the accounts has submitted at annex A are accepted as read subject to scrutiny.

Carried

6.2. Membership Secretary's Report.

Attached at annex B.

6.3. Welfare Officers Report.

There have been know welfare issues in the previous year.

6.4. Social Media Manager / Publicity Member Report.

Attached at annex C.

6.5. History Committee Report.

Attached at annex D.

7. Election of Association Officers.

8. The President was asked to take over the meeting from the current Chairman on the resignation of the committee members.
9. The President proposed a vote of thanks for the committee members work over the previous year. He also gave special thanks to the Chairman, Phil Webb, who is standing down, for his work for the Association over the previous 14 years. He asked for a vote of thanks and took this to be agreed by acclamation.
10. The Chairman, Secretary and James Latch have all decided to stand down from their positions.

10.1. Proposed by Phil Webb
Seconded by Reyhan Fadil

That Nigel Clark is elected Chairman of the Association.

Carried

10.2. Proposed by Phil Webb
Seconded by Dave Powis

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That Nigel Goddard is elected Secretary of the Association.

Carried

10.3. Proposed by Bill Stanley
Seconded by Chris Perry

That Phil Webb is elected to the Committee.

Carried

10.4 All previous committee members had agreed by default to remain in post. The committee members are therefore:

Chairman.	Nigel Clark
Secretary.	Nigel Goddard
Treasurer.	Dave Powis
Membership / Information Officer.	Graham Plumridge
Welfare Officer.	Chris Perry
Social Media Manager / Publicity Member.	Brian Green
Events Coordinator / Manager.	Brian Green (Interim Post)
History Co-ordinator.	Rey Fadil
History Sub-Committee.	Dave Bird
Committee Members	Dave Inman Phil Webb Joe O'Connor, Bill Stanley (Standard Bearer)

11. Regimental Update.

The RSM 101 Engr Regt (EOD&S), WO1RSM Mick Gawne gave an over view of regiments current situation.

8 Engineer Brigade re-subordinate from 1 UK Division to the Allied Rapid Reaction Corps (ARRC) in Apr 26. The work continues to revise how 101 Engr Regt (EOD&S) will be utilised by the ARRC, but we are now firmly EOD AND Search alongside 33 Engr Regt (EOD&S), coupled with Counter-CBRN trade skills alongside 28 Engr Regt (CBRN). Lots of work is ongoing with designing a short CMD mobilisation course, and accessing funds to get SP onto the existing regular courses.

The regiment is in early stages of a feasibility study to see if 101 Engr Regt can join 33 Engr Regt personnel for a two-week section of their ten-week training programme – using this as our ADE for 2026.

Two Warrant Officer Class 2 have been selected for promotion to WO1 – Mr Bradley and Mr Chesney. Unfortunately, we only have one WO1 post in the unit, so moving forward Mr Bradley will become SMI (Res) at RHQ.

The regiment conducted a Climate Assessment (survey) before Christmas, and the results were generally very positive. There is certainly work to do to address certain areas, but the scores received saw 101 above the RE and Army average in all 20 categories. The main positive vibe is the reintroduction of EOD into the unit trade set.

The search continues for a new Honorary Colonel, as this will be Col Jools Hollan's last year with us.

The new RSM, WO1 C Newman will be post in the summer 2026.

12. Nominated Charity 2026/2027

- 11.1. Proposed by Chris Perry
Seconded by Sarah Clubley

That Scotty's Little Soldiers is the nominated charity for 2026/2027.
Following discussion regarding the aims of the charity this was Carried.

13. Social Events.

Currently Remembrance Sunday is the only planned event. The secretary will be asked to lookout the Polish Hearth for the post service meal.
Brian Green agreed to organise events in the coming months.
The Bike Ride / Battlefield Study cancelled in 2025 is on the Regimental Forecast of Events for September 2026.

14. Any other business.

- 14.1. Honorary Members.
Proposed by David Inman
Seconded by Dave Powis

That the following are re-elected as Honorary Members of the Association.
Simon Stockley
John Ward

Carried

- 13.2. Proposed by Reyhan Fadil
Seconded by Phil Webb
That Peter Markham is offered Honorary membership for his work on BD history.

Carried

- 13.3 Mick Gawne (RSM) agreed to promote the Association to serving members of the regiment. He suggested that association could promote itself by attending the Regiments annual march and shoot competition.

- 13.4. Chris Perry proposed a Clay Pigeon shooting day. This was discussed and agreed as a good idea. Chris will look at dates to be offered to the membership.

- 13.5. Mick Gawne suggested that if the association had ideas for promotion items that could be 3D printed the regiment is in the process of purchasing a printer which could be utilised.

There being no further business the meeting closed at 1350h

15. Date and venue of next AGM. To be notified.

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**ANNEX A TO
AGM 2026 MINUTES**

Treasurers Report and Accounts

The accounts show a loss of £293-84 for this year, I am putting this down to a decreasing number of members paying fees, and lack of events where we can make any profit.

The small amount of shop stock that we show as accountable, as we have held them for a number of years I will be writing them down to zero in the coming financial year, as mentioned at the AGM.

D. Powis
Treasurer

101 Engineer Regiment Regimental Association			
Profit & Loss Sheet 2025 - 2026			
INCOME			EXPENDITURE
Subs	£ 760.00		Grants and Donations
Grants and Donations	£ 135.75		Events
Events	£ 2,373.89		Shop purchases
Shop sales	£ -		Governance
Premium Account Interest	£ 160.54		Other
Other	£ 4,500.00		
Total Income	£ 7,930.18		Total Expenditure
			£ 8,224.02
			Excess of Inc /Exp
			-£ 293.84
			Current Account
			£ 965.52
			Premium Account
			£ 13,653.11
			Cash in Hand
			£ 20.00
			Shop Stock
			£ 220.40
			Association Standard
			£ 1.00
			Feathered Flag
			£ 1.00
			Display Boards & Case
			£ 100.00
			External Hard Drive
			£ 50.00
			Total
			£ 15,011.03

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101 Engineer Regiment Regimental Association		
Annual Account as at 31st March 2026		
Balance as at 31 March 2025	£ 15,316.73	A
Income		
Subs	£ 760.00	
Grants & Donations	£ 135.75	
Events	£ 2,373.89	
Shop	£ -	
Premium Account Interest	£ 160.54	
Other Income	£ 4,500.00	
Total Income	£ 7,930.18	B
Expenditure		
Grants and Donations	£ 500.00	
Events	£ 2,348.94	
Shop Stock	£ -	
Governance	£ 301.08	
Other Expenditure	£ 5,074.00	
Total Expenditure	£ 8,224.02	C
Surplus or Deficit (B-C=D)	-£ 293.84	D
Fixed Assets		
Association Standard	£ 1.00	
Feathered Flag	£ 1.00	
Display Boards & Case	£ 100.00	
External Hard Drive	£ 50.00	
Total Fixed Assets	£ 152.00	E
Current Assets		
Cash at Bank Community Account (Final Bank Statement)	£ 965.52	
Cash at Bank Premium Account (Final Bank Statement)	£ 13,653.11	
Cash in Hand	£ 20.00	
Shop Stock	£ 220.40	
Debtors	£ -	
Total Current Assets	£ 14,859.03	F
Total Assets (E + F) = G	£ 15,011.03	G
Liabilities	£ -	
Creditors	£ -	H
Balance at 31st Mar (G-H) = I	£ 15,011.03	I
check balance I-A = D	-£ 305.70	
Signed by authorised Group/Branch Members:		
Name: Robert France.	Original Signed	
Name: Emma Webber.	Original Signed	

AGM Membership Report
25th April 2026

Life Membership

The Association has 40 Life Members. The option for Life Membership of this Association was removed on agreement at the AGM held in 2023.

Serving Members

The Association has 1 member that is still serving with the Regiment (Matthew Hayward 217). Serving members have 3 years free membership of this Association while serving with the Regiment. After their 3 years free membership is up we hope they will continue their membership of this Association as full members.

I have removed 3 serving soldiers from the membership. Daniel Cottington (membership expired 2024) Junyong (Jason) Zhao (membership expired Oct 2025) and Laurence Sutton (membership expired July 2025) . Their 3 years free membership expired and they have not responded to any communications. It may be that they may have left the Regiment?

Honorary Members

The Association has 3 honorary members: They are Simon Stockley former CO 101, Mr John Ward who served with 223 when he joined the Regiment in 1951 and Mr John Cardnell who was the Associations Auditor.

Membership subscriptions

Standing order = 66
Bank transfer = 13
Cheque = 1

Rule of 75

The Association has 3 members who no longer pay subscriptions as they fall under the Rule of 75. David Inman, Philip Zygmant and Raymond Waterman (They are over the age of 75). This rule was voted in at the AGM held in 2023.

Arrears

There are no members in arrears of this year's subscriptions to date, but there are members who cover their subscriptions at later dates throughout the year.

May-Matt Ahmed, Jason Hill, Terry McNamara, James Dobbs, Nick Connel.

June-Ian Foulkes, Ian Henderson.

July-Brendan Touhey, Shaun Shand, David Forbes.

August-Stewart Kitching.

September-Peter Dove.

New Members

There have been no new members joining the Association since the last AGM.

Membership Numbers

Serving	1
Hon	3
Life	40
SO	66
Transfer	13
Cheque	1
Rule of 75	3

At present the membership of the Association stands at **127**.

Would all members please keep myself and the Associations Secretary up to date with any change in email and contact address.

That concludes my membership report for 2025/26.

Graham Plumridge
Membership Secretary
101 ERRRA

Social Media Manager / Publicity Member Report

Website 2026 AGM update

Key Points

1. November 2025 - Full review carried out on current/future technology and infrastructure for the website including AI
2. December 2025 - Evaluation Trials carried out of the new technology, Black Cat Watch periodical launched.
3. January 2026 - Elected and adopted as per https://www.101erra.com/news/news_ai_new.html (the AI Dev website menu option).
A complete rewrite and redesign of the website commenced.
4. February 2026 - Core of new website build completed - focus turns to the heritage/history section rebuild and the use of "Blender and Jscript3D" to build the Virtual Museum, plus the evaluation of air table and SQLite to provide database support for the regimental roll of honour.
5. March 2026 - Virtual Museum design and build commenced
6. April 2026 - History/Heritage redevelopment ongoing. With incremental update releases over May/June.
7. Other - Website Hosting and Cloud Data Storage are running at £8.40 per month for this Business Website Package + emails etc, and £1.80 per month for the HiDrive Cloud Data Vault, both are with IONOS.

Brian Green.

ANNEX D TO
AGM 2026 MINUTES

101ERRA AGM
25th APRIL 2026

HISTORY MEMBERS REPORT

1. REGIMENTAL (BOMB DISPOSAL) HISTORY

As previously mentioned, Peter Markham and myself over the last 2 years have established a link with the Corps Museum. The reasoning behind it, is to put together a credible historical record of Bomb Disposal, EOD and Search and set up a historical research website, for anyone interested in all things BD/EOD and Search.

Unfortunately, the last 12 months have gone very quiet due to several issues, but this has now been resolved and the links re-established directly, with the new curator: Dr Alex Rose. This is looking very promising and has helped establish a way of developing a better working relation, I will update you all, on this as this develops.

I will say, the upshot of this has already led to a positive response from the archived team, they have identified several additional items from the Middlesex side of things, i.e. mess minutes and more, which I hope to be able to book a slot to view at, a later date in the year (I have already booked two slots on the EOD side, so don't want to abuse the privilege of hogging the facilities too much). Very positive stuff. I have attached a list of EOD/BD stuff I have arranged to view and will feed back the value of it, once I see it. All the information on the list, was identified by accessing their public website, but they have more if asked.

On the positive side, stage one of the project is now completed with a new, fully funded website up and running under the word press application. This is a live site, with very much work in progress, with all of the information on the site very easy to access and can be downloaded at nil cost to whoever wants it. Details available on request.

2. EOD/BOMB DISPOSAL ROLE OF HONOUR & MEDAL ROLLS

Peter Markham, has kindly now donated to all members of the 101 ERRA, the medal rolls and Roles of Honour. These really are excellent works of reference and well worth a look if you have any interest in the Bomb Disposal, EOD and Search side of things. The REA and BD Associations, have also been given the links, as has the Corps Museum, which wish to use it as part of the Corps wide, role of Honour project, which is planned to be rolled out in the medium future.

3. 101 HISTORICAL ROLE OF HONOUR

As another very interesting piece of information, Graham Plumridge, has also been doing some excellent work on the role of honour, within the 101 banner and I can't thank him enough, for what he has done. Researching and identifying, past members of the Regiment in all cases, is no easy task especially bearing in mind, that some of these soldiers died over 100 years ago, can sometimes seem impossible to properly identify and confirm, dates can be incorrect, spellings wrong and rank and sub units don't tie up, but he does it, a big thank you.

4. SUPPORT TO THE VIRTUAL MUSEUM

The 101 ERRA virtual museum, is taking shape and I would like to thank Brian Green for all his hard work, I will continue to send Brian, any historical information as he requests it, but

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bearing in mind that he is also very busy and will only send him information on what he requires, as he builds the site.

5. 101 ERRA ARCHIVES

6. The historical aspects of the Regiment will continue to be followed up and developed, with a recent offer of some additional historical information offered and received on Fort Clarence. If this sort of archive material, continues to become an ongoing reoccurrence then a home for it all, in the future will be required with controlled access.

7. DEFENCE REVIEW

Defence review is ongoing, with the Defence investment plan months overdue, so no major changes and spending announcements yet, except 35 Engineer Regiment, leaving EOD & S and 29 Brigade changes.

8. NATIONAL POLICE COLLEGE

The National Police college visit is now cancelled indefinitely due to changes of personalities.

Mr Chairman, fellow committee members this concludes my report.

Rey Fadil

R Fadil
101 ERRA – Historical Co-ordinator